



PROSPECT PLUS OFFERS

We will support you when you have a problem at work, as well as secure good pay deals and terms and conditions across the board, but that is not all we are about. Being a Prospect member also gives you access to a whole host of other benefits.

Such as:

- A free wills service
- Holiday packages
- Family days out
- Cheaper cinema tickets
- Airport Extras
- Discounts on gym membership
- Discounts on Apple products

Subject to T's and C's Members should access [Member benefits](#) to find out more.

Welcome message from the branch committee.



Welcome to the inaugural edition of the Prospect NFM branch newsletter. We hope that you find the information useful.

The branch aims to send out the newsletter quarterly as a way to update members and non-members about the work the committee are doing to represent you.

It has been a busy and productive year thus far. We have met with the company to discuss pay and pay progression, health and security issues at the Preston site, delivering sexual harassment training to all staff, and improving the comms by ensuring all staff have an email address that has access to the intranet.

Going forwards, our efforts will be focused on collaborating with the company on Pay and progression, the Team Talk action plan, the EDI action plan and meeting to discuss policies that we due for review.

As always, if you have any questions, concerns, or general enquires you would like to talk to us about please either come and find us or email us via the contact details below.

Branch Committee Reps

We are looking for members to become reps and join our committee. We are currently looking for reps that would be interested in a Health and Safety role, Equal Opportunities, back of house, or case handling.

Being a rep not only helps your colleagues, but it can also help you too. Many reps have fed back that it has helped develop their people skills, management skills, and negotiation skills.

We are keen to extend our committee to invite reps from other sites too. We are particularly keen to hear from potential reps from both front and back of house staff along with staff on various sites.

To find out more about how to become a rep, you can chat with us or contact our Prospect FTO on Northpost@prospect.org.uk

Our current reps are KT Cooper, James Rocks, and Dara Laughlin.

You said.

We did !

This section of the newsletter is made for **YOU!**

Any requests that you make to us, we will raise with the company and ensure there is a good outcome.

Preston workers were concerned about site safety.

We met with the company and requested that a video doorbell to be installed for greater security. This has now been completed.

You asked for a pay progression system.

We have had the initial meet with NFM to look at how we can implement a framework that is equitable for all workers, both front and back of house.

We will meet with the company soon to discuss further. There is a short update within the newsletter on page 2.

We had feedback from members in relation to H&S practices on various sites.

We met with the company and requested better H&S training for employees when manual handling.

Is there anything you would like to raise?

If you want us to raise anything with the company please do get in touch and we can ensure that we are raising your issues with management.

Update on pay and progression.

Prospect reps have met with the company to look at how we can implement a more equitable, sustainable, and consistent application to pay and progression. We have currently held one meeting with the company and we are looking at ways to ensure that pay and progression is fair, equitable, and consistent across the company.

Moving forward we would like to continue to communicate what members would like to see from a pay progression plan, so please do get in touch and keep us updated your thoughts so that we can take this into account in all future discussions.

What training would you like from Prosect.

We are going to be running a survey for members to let us know what they would like from their union in relation to education and training. We are keen to create a schedule of talks and events over the coming 12 months. So, your input on this will be invaluable. Please do fill out the survey and let us know how we can make sure you are getting the most from your membership. The survey will close on the 19th of September 2025.

<https://prospect.welcomesyourfeedback.net/NFMSurvey>



Lunchtime Wellbeing Sessions

We are also going to start hosting wellbeing craft lunchtimes in Meeting Room 3 – bring your lunch, try a new craft, and chat with us about any issues you would like to raise, or find out what Prospect can do for you.

More information will be shared soon.

Membership

Remember, the more members we have, the more effective we can be – it gives Prospect greater influence with our employers to drive forward positive change at work.

For every colleague you recruit, you can choose one of the following incentives:

- Option 1: £10 Lifestyle voucher.
- Option 2: £10 donation to Trussell Trust, War Child or Help for Heroes (please specify).
- Option 3: £10 donation to our benevolent fund, which helps members in financial difficulty.

Colleagues can join online – please ask them to complete the “recruited by” section on the join form so that you receive your incentive. Pass on this link! [Join Prospect today | Prospect](#)